

**EMINENCE INDEPENDENT SCHOOLS
SUBSTITUTE TEACHER SALARY SCHEDULE
2019-2020**

CERTIFICATION/RANK		YEARS OF EXPERIENCE		
		0-3	4-9	10+
Rank 1	Master's +30	105	109	115
Rank II	Master's	102	105	109
Rank III	Bachelors	99	102	105
Rank IV	Non Teaching Degree	92	92	92
Rank V	No Degree 64 Hours Minimum	85	85	85

NOTICE: 1. Effective July 1, 2002, all substitute and part-time teachers must join and participate in Kentucky Teachers Retirement System. Enrollment information is available at the Board of Education office.

NOTICE: 2. Retired teachers working in a long term situation shall be subject to the laws of the Kentucky Retired Teachers Retirement System.

NOTICE: 3. When a certified or emergency certified substitute teacher teaches for the same teacher in the same classroom for ten (10) or more consecutive days, or has agreed in advance to a long term placement (such as, but not limited to, maternity or FMLA) that substitute shall be paid a corresponding daily rate from the certified teacher scale and shall be retroactive to the first day taught. Disruption in service shall not be used to penalize the long-term substitute.